

St Winifred's RC Primary School



Uniform Policy June 2022

Review June 2024

Statement of Intent

St Winifred's RC Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart. Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

This policy takes into consideration the views of parents/ carers at St Winifred's and, should any changes to it be proposed, parents/ carers would be invited to share their feedback/ viewpoint prior to such changes being implemented.

Legal framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998 <https://www.legislation.gov.uk/ukpga/1998/42/contents>
- Equality Act 2010 <https://www.legislation.gov.uk/ukpga/2010/15/contents>
- The General Data Protection Regulation
- Data Protection Act 2018
- Cost of uniforms (Gov.uk 2021)

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
 - School Uniforms. Gov.UK (2021) <https://www.gov.uk/government/publications/school-uniform/school-uniforms>
- Home-School Agreement
- Safeguarding and Child Protection Policy
- Complaints Policy

Roles and Responsibilities

The Governing Body is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.
- Ensuring that all items of their child's uniform is labelled clearly with their child's name

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

In accordance with the School Admissions Code, St Winifred's RC Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with two suppliers to obtain the best value for money possible. Any savings negotiated would be passed to parents where possible. The school does not enter into exclusive single supplier contracts or cash-back arrangements.

The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms.

Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.

St Winifred's RC Primary School endeavours to allow religious requirements to be met, wherever possible. Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

Equality

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We no longer insist that children of any sex must wear specific items of clothing.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy.

To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined. When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School Uniform Supplier

Our school uniform suppliers are:

MCS Stores Schoolwear

Address: 220 Fog lane, Didsbury, M20 6EL

Website: www.mcsstores.co.uk

Telephone: 0161 445 7740

Triple S Store

Address: 102 Heaton Moor road, Heaton Moor, Stockport SDK4 4NZ

Website: www.triplesuniform.co.uk

Telephone: 0161 445 7740

Any uniform items with the school logo required (and the school tie) would need to be purchased from either of these two suppliers. Optional Book Bags, PE Bags and reversible waterproof/ fleece style jackets with the school logo can also be purchased from these suppliers.

All other uniform items can be purchased from any retailer.

Non-Compliance

There may be good reasons why a pupil is not wearing school uniform. In this case, parents and carers should share the reasons with the class teacher either in person or by letter. The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. We encourage discussion with the school at the earliest opportunity if there are any difficulties. We have a limited stock of clean, second hand uniform which can be provided if necessary.

On rare occasions, for example, if slogans on clothing are offensive, the Head Teacher and/or Deputy Head Teacher are permitted to ask a pupil to take off the clothing, such as a sweatshirt /jumper. In the event that they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing.

On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, Forest School/ swimming, parents/carers may be asked to bring the item into school.

Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity or wearing different clothes as a part of a fundraising event/ non-uniform day. Parents and carers will be notified in advance of the revised dress code on these days.

Our Uniform

The uniform is as follows:

- Navy sweatshirt/jumper or navy cardigan (preferably with the school logo)
- White school shirt/ blouse with collar
- School tie
- Grey trousers/ shorts or navy skirt/ pinafore

- Plain grey/navy/white socks/ navy tights
- Black sensible shoes. (Trainers, open-toed sandals, boots and high heeled shoes are not considered suitable footwear for school and until your child can tie their shoe laces, velcro fastenings would be recommended).

Throughout April- September (due to warmer weather) a white polo shirt (preferably with the school logo) can be worn to replace the shirt/ blouse and tie or a pink gingham summer dress may be worn.

Our PE Kit

- White PE T-shirt (preferably with the school logo)
- Navy shorts
- Trainers (until your child can tie their shoe laces, velcro fastenings would be best)
- Optional extras: Plain navy hoodie/ tracksuit top and (between October and April only due to cooler weather) plain navy tracksuit bottoms/ joggers/ leggings)

For Reception and Year 1 children, we request that a navy book bag is used if possible for storage purposes. From Year 2 onwards, any school bag can be used. This should be large enough to hold their books etc. but of a size that would allow it to fit into a locker.

All items of clothing and footwear must be labelled with the pupil's name.

Hairstyles

Pupils' hair should be neatly groomed and tidy at all times. Long hair on both girls and boys should be tied/ clipped back from the face and tied back neatly for P.E./ swimming lessons for safety reasons. For swimming, any child with long hair would be expected by Grand Central Swimming Baths to wear a swimming hat. Pupils may not wear designs or words cut into their hair.

Small hair accessories are permitted.

Nail Polish/ Make-up

Pupils are not allowed to wear fingernail polish or false nails. Make-up is not allowed.

Jewellery/Accessories

Pupils may wear a watch (with no sound effects, cameras or games) and may wear one pair of small, stud earrings which must be worn in the lower ear lobe. All studs must be removed for PE/ swimming lessons by the pupil or taken out at home. Stud earrings that cannot be removed by the pupil for PE lessons will be covered with a plaster or tape.

Please note that the school will be unable to take any responsibility for any watches or jewellery that are lost.

Lost Property

All mislaid items are placed in the Lost property trolley which can be found at the front of school at drop off and pick up and is located under the canopy by the green container throughout the school day. We endeavour to return all named property so please ensure that all items are labelled with your child's name. At the end of every term, all unclaimed items of uniform will be disposed of.